Mesa College Diversity Committee

Members

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<tr>
<th>Administration</th>
<th>Classified</th>
<th>Faculty</th>
<th>Student Reps</th>
<th>Consultants</th>
<th>Community Reps</th>
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<tr>
<td>C. Robertson</td>
<td>K. Branson</td>
<td>V. Gerace</td>
<td>S. Schrader</td>
<td>M. Alvaro Vasquez</td>
<td>A. Bruce</td>
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<td>J. Szitta</td>
<td>L. Dial</td>
<td>K. Holton</td>
<td>J. Sundayo</td>
<td>W. Cabistan</td>
<td>A. Buul</td>
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<td>B. Terrell</td>
<td>M. Harrison</td>
<td>G. Kim</td>
<td>I. Casiro</td>
<td>A. Motiwa</td>
<td>M. Harrison</td>
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<td>K. Salas</td>
<td>L. Styles</td>
<td>D. Rogers</td>
<td>R. Sinnawi</td>
<td>W. Ray</td>
<td>A. Motiwa</td>
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<td>L. Wade</td>
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<td>O. Puente-Reynolds</td>
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Values
- We value our individual differences
- We value our universal similarities
- We value learning about each other
- We value being able to coexist harmoniously
- We value being inclusive of others in our lives
- We value cultural proficiency
- We value helping each other to succeed

Vision
- That students, faculty and staff will feel safe, comfortable and included on campus
- That individually and institutionally our campus will strive toward cultural awareness, proficiency and practice
- That students, faculty and staff will actively include each other in all aspects of the campus community
- That diversity and inclusion will be embedded into the fabric of the college, including structure, curriculum and research
- That our campus community (students, faculty and staff) will be reflective of the larger community in terms of diversity measures

Mission
- Work to ensure campus is safe for all
- Educate campus community on benefits of diversity, cultural proficiency & inclusion
- Advocate for Cultural Proficiency
- Ensure diversity & inclusion are integrated into all aspects of the institution
- Support a diverse workforce and student body reflective of the community

SERVICES
- Diversity Website
- Workshops (Flex & Other)
- Movies & Film Discussions
- Student Advisement & Support for Student Clubs & Activities
- Trainings (e.g. SafeZone)
- Faculty/Staff Advisement
- Diversity Surveys
- Diversity Newsletter
- Advocacy at Institutional Level
- Listing of Diversity Resources

GOALS
1) To Support a Campus Environment that is Safe, Comfortable & Harmonious for Students, Faculty & Staff
2) To Promote the Awareness & Benefits of Diversity, Cultural Proficiency & Inclusion
3) To Endorse & Actively Support Equity Initiatives that Promote Inclusion & Success for Underrepresented Individuals & Diverse Groups
4) To Advocate for & Actively Support the Incorporation of Diversity into the College Structure, the Curriculum & in Research
5) To Canvass for a Campus Workforce that is Reflective of the Diversity of the Student Population

EVENTS
- Welcome Week Table
- Celebration - Nationally Recognized Heritage Days
- Celebration - Women Rights
- Celebration - LGBTQ Rights
- Disability Awareness
- Tents of Truth
- Cultural Unity Week (incl. Festival of Colors)
- Professional Development Workshops Supporting Committee Goals

OBJECTIVES (Year Specific)
Revised 10-20-14