

# SAN DIEGO MESA COLLEGE

## President's Cabinet

June 9, 2020 | 2:15 p.m. | Zoom

### 1) CALL TO ORDER: President Pam Luster

### 2) PRESIDENT'S REPORT

Campus and District Updates: **President Pam Luster** opened the meeting and thanked everyone for their flexibility to attend summer President's Cabinet meetings. Dr. Luster noted that Chancellor's Cabinet sent an email message on May 31, 2020 on racism and the tenets by which SDCCD will do its work and places in which we believe we can do a better job.

President Luster shared that some of the Mesa College courses from the spring semester that were not able to complete the portions of their courses that must be held in face-to-face mode will now be given the opportunity to complete those classes – these are students from some of the culinary and Allied Health programs.

Dr. Luster stated she was alerted today that the United Way is giving some funds to our District that are primarily aid for students who did not qualify under the CARES Act; such as DACA and AB 540 students. The maximum award is \$200 – Mesa Colleges' share would be approximately \$90,000 with a deadline to distribute the funds by July 31, 2020.

It was proposed that the next two summer President's Cabinet meetings begin at 2:00 p.m. and attendees agreed to that change. The next two President's Cabinet meetings are June 23, 2020 and July 14, 2020, with a 2:00 p.m. start time.

Pam Luster, President

### 3) STANDING REPORTS - GOVERNANCE

a) Associated Students: Associated Students (AS) President, Taylor Carpenter, reported the following items: 1) AS filmed a video for Commencement, 2) Taylor stated she is looking forward to meeting the new Senate, connecting with them and event planning for the next academic year.

Taylor Carpenter, President

b) Classified Senate: Classified Senate (CS) President, Charlie Lieu, reported the following items: 1) CS had successful events the past few weeks: Classified Appreciation Week held May 18-22 and ClassiCon held June 2-4, 2020. The events were highly attended and received great feedback on the virtual offerings. Charlie thanked President Luster, the deans and supervisors who encouraged classified professionals to attend the workshops and events. Charlie congratulated the green team for winning the ClassiCon competition this year and their team captain, Lorenze Legaspi.

Charlie Lieu, President

The UnSung Hero Award from President Luster was



A discussion was held on academic honesty checking software, in particular “Proctorio” of which Dr. Luster stated she is likely to take off the list. President Luster stated that the Academic Senate would be the body to start this conversation since it is an academic and professional matter. Dr. Luster added that Proctorio is a tool that was rolled out by the District as part of the online learning package – it is available and faculty can use it but she would like a discussion to be held on the language and how this software operates. Dr. Luster added that there are experts in Student Affairs that work with students who are engaging in academic honesty and there are a lot of reasons a student might be academically dishonest and we need to get at the root cause of that.

**VPSS Ashanti Hands** shared there have been conversations about academic dishonesty and integrity and they want to try to dig deeper to unpack what is going on and to figure out how to support the faculty and students in honoring academic integrity. She shared that they are going to have a survey which will go out to all faculty, contract and adjunct, to assess perceptions about academic honesty, talk about the process, how we talk to our students about it, how we report it, and what type of sanctions are provided. Student Affairs will take the survey information and assemble a team that will include faculty and students so that we can unpack the data and see what type of professional learning resources and opportunities exist to support faculty, students and, most importantly, support academic integrity in the teaching and learning environment. They hope to have the survey out by the end of June.

VPA Legaspi stated that these conversations will continue with the CARES Act institutional funding to have the outcomes that are best for the college.

**CARES Funds: Hispanic-Serving Institution / Asian American and Native American Pacific Islander Serving Institution (HSI / AANAPISI)** VPA Legaspi stated the third part of the CARES Act is for minority-serving institutions and \$426,000 has been received since Mesa College is recognized as both HSI and AANAPISI. These monies have the same parameters as the institutional CARES portion with a focus on these minority students and we can give those out as direct aid to the students.

**5) OPERATIONS**

**Vacancy and SERP Position Status:** President Luster shared an update on Vacancy and SERP position status stating that SDCCD has been in a hiring freeze for over a year and also had an early retirement incentive. The SERP list is going forward – all of those positions are being eliminated except for a position in financial aid.

Pam Luster, President

The vacancy list is currently being vetted to make sure that all the numbers are correct; all of the colleges and the district have been asked to give up 80% of the positions that are on our lists. There will be many classified, faculty, administrative, and supervisor positions that are being permanently eliminated which means defunded and taken off the table of organization. The District Budget Committee has a line item that eliminates between \$4-5 million of ongoing costs that are the dollars that would have been in those funded vacant positions. SDCCD was \$30 million in the red and has been able to make up some of this gap. Going into next year, the budget news from Sacramento is pretty dire and even if they are deferrals rather than cuts, SDCCD is still going to see significant cuts to the budget this year. Rather than keeping those vacant positions open with their liabilities, the Chancellor and Board's decision is to reduce those liabilities going forward. Dr. Luster stated that she is hopeful the position list will be available to share at the next President's Cabinet meeting.

VPA Legaspi stated that there is a significant budget issue concerning our district along with the State. Mesa College is still in hold harmless with FTES, however the PERS/STRS contribution that the District is providing on our behalf is increasing and those are significant concerns for our College. VPA Legaspi stated he will keep the President's Cabinet apprised during the meetings held this summer.

**Calendar:**

July 17: Virtual Commencement

August 13: Convocation

November 12: Mesa College BOT Campus Meeting

**Board of Trustee Fall 2020 Semester Meetings - Dates/Deadlines for Agenda Items:**

July 16, 2020 (June 25)

August 27, 2020 (August 26)

September 10, 2020 (August 20)

September 24, 2020 (September 3)

October 8, 2020 (September 17)

November 12, 2020 (October 22) *Held at Mesa College*

December 17, 2020 (November 25)