

March 2, 2015

Rainbows span the sky, needed drops of rain are falling, and we are well in to our spring semester. I hope this finds you inspired by your students, and for students, inspired by your experience at Mesa College. As we run between the raindrops, here are a few things we are working on...on the Mesa.

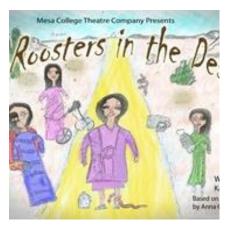
(Picture taken by Prof. Leticia Lopez)



Black History Month Activities

Thank you so much to all of the organizers of Black History month. We had a rich set of experiences to choose from. I was fortunate to attend a student panel titled "Voices: African American Students Share their Experiences as Students at Mesa College"

It was an engaging and eye opening opportunity to hear directly from our students about their experience at Mesa College. The students had much to say, and a lot of it positive. We have work to do, but I came away with a sense of hope and a renewed sense of purpose around how we provide a welcoming and inclusive environment for all students. Thanks to Professor Mayasa, Student Affairs, Outreach, and the Committee for Diversity, Action, Inclusion and Equity (CDAIE) for sponsoring this effort.



Many Opportunities at Mesa in March!

Once again the Mesa College <u>Women's History Month</u> Committee has delivered on a month-long series of events, and in addition we have the <u>Festival of Colors</u>, and the Mesa Theatre Company production of <u>No Roosters in the Desert</u>. Also of interest is the <u>Fashion Redux Event</u>, at the San Diego History Center at Balboa Park. Click on any of the links for more information.

Hiring Updates

One has only to glance at the SDCCD hiring listing to see that we are in full swing on hiring this semester. Thanks to all of you who are serving on committees. Last month I listed all of the open positions. Many are now closed, with screening underway. As new folks come on board, we will announce them college-wide.

Comprehensive Program Review

Comprehensive Program Review is now behind us, and we begin the work of our integrated resource allocations. These are Faculty Hiring Prioritization Committee (FHP), Classified Hiring Prioritization Committee (CHP) and the Budget and Allocation of Resource Committee (BARC). Additionally, we will be working with the Office of Institutional Effectiveness to reopen modules for those who did not complete the process by the deadline, or who had incomplete information in their program reviews. Even though we are re-opening the system, those programs will not be eligible for any resource allocations this year.

Upcoming College Meetings:

President's Cabinet is tomorrow, March 3 from 2:15-3:30. All are welcome. Additionally, the college will hold the President's Cabinet Retreat on May 2 from 9-3 PM. More information will be available as we get closer to the date.

We are moving at a quick pace, as is usual for our Olympian culture. Take time to smell the roses, even if you're scurrying by, life is too short to miss out on the beauty all around us...and especially the gift of our students.

Dr. Pamela T. Luster, President

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