

Becoming the Leading College of Equity and Excellence

Center for Urban Education

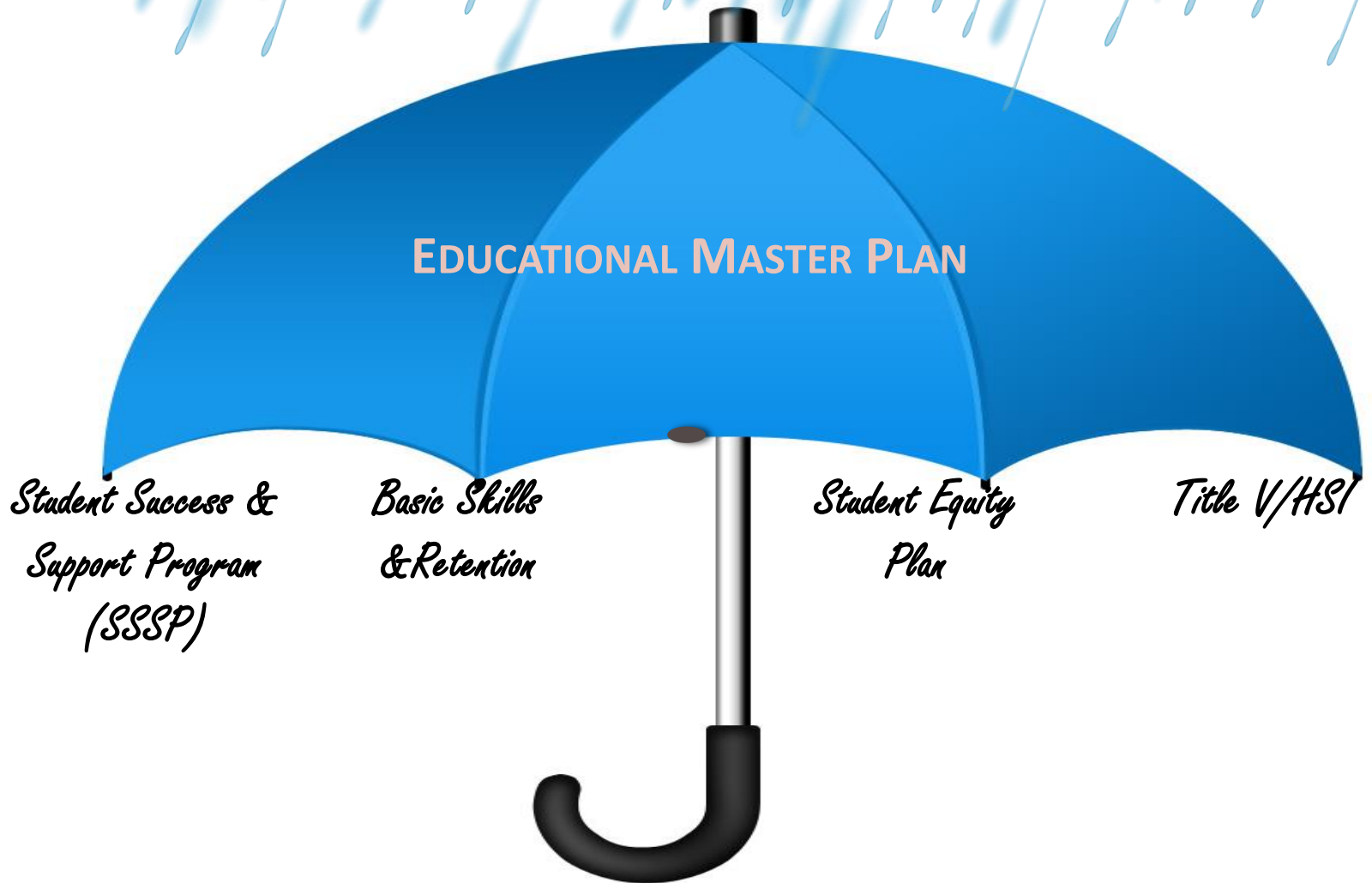
President's Cabinet

April 21, 2015

STUDENT SUCCESS FRAMEWORK

EXTERNAL FACTORS:

STUDENT SUCCESS TASK FORCE RECOMMENDATIONS; CCCCO SCORECARD;
ENROLLMENT PRIORITIES; SB 1456; ETC...



Our Partnership w/ CUE

In November 2014, San Diego Mesa College and the Center for Urban Education (CUE) launched an 18-month initiative to help Mesa become the leading college of equity and excellence.

Specifically, the initiative is designed to pair the innovative equity-centered focus and goals of Mesa with the tools, experience, and research capacity of CUE, in order to improve the outcomes of Mesa students.

Mesa's Change Agents

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“Lead Agents”

Chris Sullivan

Jennifer Cost

Wendy Smith

General Observations

- Strong unified leadership team adept at identifying and recruiting additional campus leaders to this effort
- A passion to improve students' experiences and outcomes
- An understanding that progress will require disruption to the status quo
- Change Agents willing to undertake difficult inquiry
- Genuine curiosity about the factors and conditions that are fostering or hindering the achievement of equity

Five Equity Principles

1. Clarity in language, goals, and measures is vital to effective equitable practices.
2. Equity mindedness should be the guiding paradigm for language and action.
3. Equitable practice and policies are designed to accommodate differences in the contexts of student's learning- not to treat all students the same.
4. Enacting equity requires a continual process of learning, disaggregating data, and questioning assumptions about relevance and effectiveness.
5. Equity must be enacted as a pervasive institution- and system-wide principle.

Looking Forward

- Implement recommended changes informed by the inquiry findings
- Expand capacity for data efforts and analysis from an equity perspective
- Determine how best to disseminate equity perspectives and tools to the broader campus community, as well as embed and sustain the fruits of this initiative
- Offer support integrating related plans (e.g. SSSP, Student Equity, Title V).