# Introduction to Program Review Data for Student Services

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#### Overview

- Activity: Research Question
- Principles of good data
- Generating actionable data
- Getting to know Student Services data sources
- Integrating SLO assessments into program planning







### Activity: Research Question

- What would you like to know about...
  - o Your service area?
  - Students you serve?
  - What students do after they receive services?
- What information do you need to plan for your service area?



#### What Can Data Do For You?

- Gives a high-level snapshot of the service area to date
- Allows you to examine trends and measure progress toward goals
- Empowers faculty, staff, and administrators to analyze the program's current status
- Helps develop program goals for future enhancement
- Plus it...
  - Provides a more compelling case for resource requests
  - Aligns with U.S. Department of Education and ACCJC requirements

## A Few Principles of Good Data

- Use it in a larger context
- Provide some history on the trends: Longitudinal
- Include both direct and indirect measures
- Make sure that it is actionable



For more tips and guidelines, see the ASCCC white paper, *Data 101: Guiding Principles for Faculty*, available at <a href="http://www.asccc.org/sites/default/files/Data101Feb2010.pdf">http://www.asccc.org/sites/default/files/Data101Feb2010.pdf</a>

# Setting the Context for Our Work

- College <u>mission</u> and values
- New Strategic Directions and Goals
  - Deliver, advance, and support an inclusive teaching and learning environment that enables all students to achieve their educational goals.
  - 2. Build and sustain a **sense of community** that extends across campus and constituencies, nurturing collaboration, learning, growth, and diversity.
  - 3. Build and sustain pathways in support of the **comprehensive community college mission**.
  - 4. Support **innovation** in our practices.
  - 5. Support **personal growth and professional development** of our employees.
  - 6. Serve as **stewards of our resources** and advance effective practices in support of accountability.

## Primer on College-wide Data

- What's a Key Performance Indicator?
- Student achievement data
  - How did students do in their classes? Did they graduate or transfer within four years?
- Student profile/demographic data
  - Are students served by our program similar to the College's overall population?
- Institutional learning outcomes (ILO) data
  - o What did students learn, and how do we know they learned it?

## College-wide Data

- Already in your program review workspace
- 3 files, each with annual data on...
  - Student Characteristics Report
    - Headcount by demographics and academic characteristics
  - Student Outcomes Report
    - Success, retention, GPA, equity information
  - Productivity Report
    - Sections, enrollment, load, FTEF, fill rate



# Data to Inform Service Area Planning

- What is your service area mission?
- What specific services does your area provide?
- What are your service area goals?
  - o What is your service area trying to accomplish?
- What information is needed to inform the service area goals?
- How will you know when you have reached your service area goal(s)?

# Activity: Data and Information Needs

 What data or information do you need to plan for your program?



# What Student Services Data Can Be Accessed?

- Service utilization data
- Student demographic data
- Student achievement data
- Institutional learning outcome (ILO) data
- Cohort tracking\*
  - Outcomes of students who received services



#### Data Sources

For Student Services Program Review

#### Service Utilization Data

- Number of appointments, visits, hours, or students served in a given time frame
- Internal Service Area Sources:
  - SARS appointment data
  - Rosters or attendance sheets for workshops
  - o Others?
- External (Outside of Your Service Area) Sources:
  - CCCCO DataMart
  - District IRP Office reports (e.g., DSPS Annual Report, EOPS Annual Report)
- What can these data tell you? How can this inform service area planning?

## Student Demographic Data

- Student age, gender, ethnicity, units attempted, etc.
- Public Data Sources:
  - o CCCCO DataMart
  - Student Success Scorecard
  - IPEDS Data Center
  - CPEC Custom Data Reports
- Additional Resources:
  - Mesa College Fact Book
  - Mesa College Facts on File
  - Mesa College High School Pipeline Report
  - Noncredit to Credit Transition Report
  - Additional reports on the District IRP website
- What can these data tell you? How can this inform service area planning?



#### Student Achievement Data

- Course success/retention, student GPA, degree/certificate completion, transfer, etc.
- Public Data Sources:
  - CCCCO DataMart
  - Student Success Scorecard
  - IPEDS Data Center
  - CPEC Custom Data Reports
- Mesa and District Data Sources:
  - Mesa Strategic Planning Scorecard
  - Mesa Awards Conferred Report
  - SDCCD Transfer Report
- What can these data tell you? How can this inform service area planning?



#### Additional Resources

- K-12 Transition
  - o **EdResults**
  - California Department of Education DataQuest
- Transfer
  - CCCCO Resources on Transfer for 4-Year Institutions

# Student Learning Outcome Data

 Program, Service Area, Administrative Unit, and Institutional Learning Outcomes

#### Sources:

- Mesa ILO Graduation Survey Report
- Internal service area outcome assessment results, which may include...
  - Pre/Post survey or quiz results for workshop participants
  - Student responses to assessments of non-cognitive skills
  - Student perceptions of services/activities provided via surveys

# Integrating SLO Assessments into Program Planning

- After you identify SLOs for your program, review them regularly and ask:
  - What knowledge, skills, or abilities do you want students to learn? Do the current SLOs address these?
  - o Are these reasonable outcomes given the scope of services?
  - Are the outcome statements specific? Measureable? Meaningful?
  - o Is there something else we should be assessing?
  - o How will the assessment results inform practice?
  - Keeping on an SLO cycle



# Cohort Tracking & Ad Hoc Research Requests

- If you need additional information for service area planning, please contact the research office at x2319 to set up an appointment to discuss your project
- You can examine short- and long-term outcomes for students who participated in a program or service



#### Questions?

- Visit the <u>Program Review Lead Writer Resources</u> web page
- Consult with your liaison or the Program Review Co-Chairs
- Contact the <u>Mesa College Research Office</u>
- Refer to the Program Review Data and Resources section of the Program Review workspace

## Some Closing Thoughts...

- Before collecting data, consider:
  - o The research question: What do we need to know?
  - What information do we need to answer the research question?
  - o What comparisons can we make?
  - How will the data be used for program planning?
- After collecting data, ask:
  - o What does the data tell us?
  - o What are the implications for practice?
  - o What could be done better next time?





#### ...and a Shameless Advertisement

Program Review Data Training for Advanced Lead Writers:

# Leveraging Research Data for Instructional Program Improvement

October 17th @ 10:30am LRC 432

#### Questions?

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