



SAN DIEGO MESA COLLEGE ACADEMIC SENATE

7250 MESA COLLEGE DRIVE, SAN DIEGO, CA 92111-4998 (619) 388-2733 FAX (619) 388-2929

APPROVED: 11/28/05

ACADEMIC SENATE November 14, 2005 – 2:00 p.m., H117/H118 Minutes

PRESENT: Becca Arnold, Donna Budzynski, Leslie Cloud, Gail Conrad, Ailene Crakes, Michael Crivello, Margaret Fickess, Shirley Flor, Edith Flourie, Dwight Furrow, Madeleine Hinkes, Gary Holton, Ken Kuniyuki, Mario Lara, Carl Luna, Guillermo Marrujo, Joe Mac McKenzie, Jonathan McLeod, Michael Reese, Cynthia Rico-Bravo, Ron Ryno, Jeremy Sanders, Marilynn Schenk, Jean Smith, Erica Specht, Paul Sykes, Will Tappen, Terrie Teegarden, Bonnie ZoBell.

ABSENT: Bill Brothers (excused), Barbara Buchanan, Karl Engstrom, Terry Kohlenberg, Starla Lewis, Cesar Lopez, Andrea Marx, Trish Mendoza, Sally Murdock, Kevin Murphy, Pedro Olvera, Dickson Phiri, Francisca Rascón, Erin Rempala-Kim (excused), James Romeo, Mike Sanchez, Michelle Tucker, Tracy Tuttle (proxy to Becca Arnold).

I. CALL TO ORDER was made by President Carl Luna at 2:03 P.M.

II. PUBLIC PRESENTATIONS – Jeremy Sanders, Associated Student (A.S.) representative, shared the following information:

- Student involvement has been increasing at Mesa. Sanders announced that he was appointed to Student Judicial Review Board (SJRB). He also mentioned the results of other student elections: Lucas Meyers was elected as Chief Justice of SJRB, Annjeri Skarboszewski was elected as A.S. Senate Representative, Angela Stewart was elected as Assistant Senate Representative, Mariam Fernandez was appointed as Newsletter Editor, and Hilai Shefa was appointed as Environmental Officer.
- Most committees are full.
- Club advisors are still needed. Please contact Student Affairs at ext. 2699 for more details.
- Further discussion on Student Health Fee Opinion Poll will take place under New Business.

III. GUESTS: Bruce Kauffman, Interim Public Information Officer (PIO) was unable to make the Senate meeting, due to a meeting conflict.

Juliette Parker, Articulation Officer will meet with the Senate at a later date.

Naomi Grisham, Transfer Center Coordinator was introduced by President Luna. She clarified concerns on transferability of certain courses. Grisham indicated the University of Southern California (USC) restricted transferability for two categories: 1) Foreign languages and 2) Online labs, which are looked at on a case-by-case basis. According to the USC Articulation Officer, Mesa, City, and Miramar campuses are not flagged now; however, they may be flagged in the future. Grisham described that a "syllabus flag" would require the

student to provide a syllabus for the course, but it may not fulfill the general education requirement. She suggested students take the traditional course format (classroom) for a course to be transferable for USC. Every year Mesa's Articulation Officer (Juliette Parker) is contacted by USC to verify the status of courses to see whether they are online or not.

**IV. APPROVAL OF SENATE MINUTES OF 10/24/05 as written.
M/S/U Conrad/Specht**

V. REPORTS

A. Academic Affairs Co-Chair Ailene Crakes announced the Mission Statement *Ad-hoc* Committee will meet with President Rita Cepeda to discuss changes made to the Mission Statement draft. Any changes will be presented to the Senate before it goes to President's Cabinet. On November 28th, Professor David Navarro will present a report on Kearny Fast Track to the Academic Affairs Committee, which Crakes will then present to the Senate. Professor Eadie Richards is scheduled to present later today at the Academic Affairs meeting on the Learning Communities/Freshman Experience.

B. State Representative Gary Holton reported on the following:

Plenary Session Report

The theme of the Fall 2005 Plenary Session of the Academic Senate was "Managing Conflict by Balancing Principles with Pragmatism." Both principles and pragmatism were well represented. For that matter, so were conflict and balance. Below are some of the issues to watch.

- Consequences for Cheating: The San Diego Community College District has a cheating policy that involves both academic and administrative sanctions. Academic sanctions are at the discretion of the professor and may include an F for the course. A recently re-discovered 1995 Chancellor's Office legal opinion seems to say that this is illegal. Apparently, a professor may not use a semester grade in a punitive manner.

The Academic Senate resolved to research this opinion to see if the above interpretation is true. Then, if it is, to work to change the law so that sole discretion for grading students remains with the instructor of record.

- Community College Initiative: The Academic Senate has not taken a position on the proposed Community College initiative, which will appear on the November 2006 ballot. However, local academic senates are encouraged to inform themselves and the larger college community about the academic and professional implications of the proposition. For more information, go to www.faccc.org.
- CCC System Budget Proposal: The legislature allocated money to fund enrollment growth this year. However, enrollment has not grown as much as anticipated, and unclaimed growth dollars could be returned to the state general fund. No one within the community college system wants that to happen. Two proposals have been floated to retain and re-allocate growth monies.

One proposal is to add any reclaimed growth money to the allocations for a variety of priorities, such as equalization, non-credit parity, part-timer equity, professional development, and full-time hiring.

The other approach would be to allot all unclaimed growth funding equalization for low-funded districts. Several eloquent speakers from neighboring districts argued valiantly for equalization. The argument is that inequities regarding non-credit and

part-timers compounded in districts where overall funding is unfair and unequal. The Academic Senate voted for pragmatism and allocating the money amongst the various system priorities.

- **The 60% Law:** Current law requires that adjunct faculty who teach more than 60% of a full-time load be given contracts. The effect is that adjuncts are not allowed to teach more than 60%. Several organizations, including the California Part-Time Faculty Association, are advocating a change from 60 to 80%. This would allow adjunct faculty to earn something closer to a living wage. On the other hand, it can be seen as a way to further institutionalize the system of contingent labor that takes advantage of adjunct faculty and has left the California Community Colleges farther from the fabled 75/25 ratio than we were when AB1725 was passed.

This is an old issue that has taken on new significance. Senator (formerly SDCCD Trustee) Denise Ducheny is apparently interested in carrying a 60 to 80% change bill through the legislature. The Academic Senate voted not to take a position on the issue, but to refer the issue to the Executive Committee, which will research it and report back at the spring 2006 Plenary Session.

- C. Professional Development Chair Bonnie ZoBell** provided a handout on the "2006 Sabbatical Leaves Timetable" and the "2006 Sabbatical Leave Reminders and Information". She emphasized the sabbatical leave deadlines and mentioned that anyone interested in viewing successful, anonymous sabbaticals, selected from the last Sabbatical application period can be viewed in the Academic Senate Office, Room A-117.

D. President Luna reported:

The three, new elected adjunct senators are:

- John Hildebrand, ext. 5281, Mail K-202
- William Hoefler, ext. 5147, Mail L-101
- Michelle Tucker, ext. 5149, Mail G-248

President's Cabinet

- Vice Chancellor Terry Davis provided a handout on the "San Diego Mesa College Facility Master Plan Review" and made a presentation on Mesa's Prop S building projects. Additional copies of Mesa's Master Plan Review are available in the Academic Senate office, Room A-117.
- On Wednesday, November 16, District College Police Chief David Worden will address issues on college safety.
- On November 25, State Chancellor Mark Drummond visited Mesa. He felt the best way for under funded districts to achieve equalization would probably be under Governor Arnold Schwarzenegger's administration, which firmly supports equalization. State Chancellor Drummond stated equalization is not the system-wide single top goal because he unequivocally equivocated.

Budget and Planning Council

- The Budget and Planning Council will meet on Wednesday, November 16.

Board of Trustees

- Congressman Brian Bilbray appeared at the Board of Trustees Mesa College site meeting on October 27, for the purpose of questioning the SDCCD and California community policies on the enrollment policies for undocumented immigrants. President Luna felt that Mr. Bilbray is expected to raise these types of issues in the future since he is running for Congress.

President Luna attended the State Plenary Session in Pasadena. He observed that, compared to many of the districts he heard about at Plenary, the shared governance

process at Mesa and in SDCCD is exemplary, with the Board, District, College Administration, and Faculty working cooperatively in a consistent manner. He added that the Mesa Community College should not become complacent about its shared governance process, but to recognize how well the process is working and how we should all continue to maintain and improve it.

VI. OLD BUSINESS

A. Resolution 05.10.4: Formation of Ad-hoc Committee for Online Courses (Specht) - *Vote: Unanimous*

Whereas, online instruction is becoming an increasingly significant element of Mesa College's overall course offerings;

And whereas, faculty should take the lead in the development and implementation of online courses and resources;

Be it therefore resolved, to establish an *Ad-hoc* committee of the Academic Senate to oversee the development of online courses and to identify and ensure the resolution of inherent issues concerning online courses.

Vice President Specht provided additional background information on the resolution and indicated that if people have additional concerns, they can be added to the list for the *Ad-hoc* Committee to review. Online education was discussed in her breakout session group at the plenary session and she noted all structures differed. Cloud, who teaches online courses, stressed the importance of faculty providing input on any online course decisions. Crakes felt that the online course *ad-hoc* committee should report to the Senate, not Academic Affairs. Hank Beaver mentioned many elements from different groups provided input to online courses (i.e., chancellor, faculty). It was suggested that monitoring occur and different faculty provide presentations on online courses. President Luna raised a concern to keep organization of online courses within Mesa. He would prefer the online *ad-hoc* committee report once a semester to the Senate.

- B. Salary comparison surveys - Chris Dawes provided updated information regarding questions raised at the previous Senate meeting. 1) The salary compensation survey comparisons from area universities are being used for office clerical positions. 2) The surveys will not be completed until spring, and no adjustments will be made until July 2006. 3) Monies for the adjustments will come from the District.
- C. Flex parking issues – President Luna reported that the repair to the parking lot located across from Building A will begin sometime in the summer of 2006. Vice President Ron Perez is meeting with the contractor today to discuss this.
- D. Student Health Fee – Jeremy Sanders read the results of the student survey handout, which he provided at the Senate meeting. Six options were presented on the survey. A.S President Jonathan Arevalo recommended option five to reduce the student health fee for all students to \$10.00 and eliminate all waivers, except for Board of Governor A (BOGA) for welfare recipients. President Luna asked for a Sense of the senate but there was a lack of interest to move forward with it. As a result, it will be brought back to the Senate Executive Committee on how to proceed next.
- E. Visitors and Volunteers Issue – Conrad reported that the Senate rejected the protocol at the previous Senate meeting, and the *Ad-hoc* committee is still working on the language. All changes will be brought back to the Senate. Problems exist with the interpretation and language of Policy 3100. Committee members plan to attend President's Cabinet to seek more feedback. There are plans for policy language to be reviewed by the District.

- F. **Hiring committee** – It was noted that the Senate is required to review and update the hiring policies every year. President Luna is interested in making the *Ad-hoc* hiring committee a permanent standing committee with the Senate. He also mentioned that Equal Employment Opportunity (EEO) representative training should be required annually for faculty. The *Ad-hoc* hiring committee hopes to provide a packet available on hiring practices. Plans are to invite President Rita M. Cepeda and Vice President of Instruction, Elizabeth Armstrong, to the next meeting.

VII. NEW BUSINESS

- A. **Memorandum of Understanding (MOU) for streamlining transfer agreement/articulation procedures** – This will be discussed at a later meeting when Juliette Parker is available.
- B. **Salary comparison surveys (Chris Dawes)** – This was discussed earlier under Old Business.

VIII. ANNOUNCEMENTS

- A. Crivello and Ryno raised a concern that MET high school students are creating too much noise around their classrooms. President Luna suggested that all faculty join together to file a complaint to Elizabeth Armstrong, Vice President of Instruction, notifying her of the impact it has on classroom instruction.
- B. Teegarden raised a concern that a school bus driver is parking and leaving the bus unattended in the faculty parking lot in front of the H-building. She has been unable to reach the bus driver to move the bus because it is blocking traffic. Conrad believed this bus is for the METRO Special Education students. President Luna will continue to follow up on this matter.

- IX. **ADJOURNMENT** was made by President Luna at 3:30 p.m.

Next meeting will be on November 28, 2005, in Room H117/H118 at 2:00p.m.

Respectfully submitted by
Cynthia Rico-Bravo, Senate Secretary and
Ruth San Filippo, Recording Secretary.