

Crosswalk between Current Goals (initiated in 2007 Educational Master Plan) with Proposed 2014 Strategic Directions, Goals, and Objectives

April 15, 2014 Revised
Office of Institutional Effectiveness
San Diego Mesa College

Current Goals (initiated with College's 2007 Educational Master Plan and Strategic Plan)	Proposed 2014 Directions, Goals and Objectives (derived from draft 2013-2014 Educational Master Plan)
<p>1. To deliver and support exemplary teaching and learning in the areas of transfer education, associate degrees, career and technical education, certificates, and basic skills.</p>	<p><u>Strategic Direction 1: Deliver, advance, and support an inclusive teaching and learning environment that enables all students to achieve their educational goals.</u></p> <p><i>Strategic Goal 1.1:</i> Advance and sustain delivery of courses, programs, degrees, and certificates in support of the comprehensive community college mission, including:</p> <ul style="list-style-type: none"> 1.1.1 Robust transfer curriculum preparing students for transfer to colleges and universities 1.1.2. High quality career technical education in support of community workforce development 1.1.3. Effective basic skills curriculum preparing students for college success 1.1.4. Lifelong learning opportunities to meet the needs of a diverse community <p><i>Strategic Goal 1.3:</i> Provide instruction in support of the needs of the College's diverse student population</p> <ul style="list-style-type: none"> 1.3.1. Implement teaching strategies to advance student retention, success, and persistence 1.3.2. Advance a culture of completion of educational goals <p><i>Strategic Goal 1.4:</i> Advance practices in support of student success</p> <ul style="list-style-type: none"> 1.4.1. Assure implementation of Student Success and Support Program practices <ul style="list-style-type: none"> 1.4.1.a. Facilitate assessment, orientation, and a student education plan for entering students 1.4.1.b. Provide career and transfer education 1.4.2. Provide student services in support of student learning 1.4.3. Provide library services in support of student learning 1.4.4. Provide tutoring services in support of student learning <p><u>Strategic Direction 4: Support innovation in our practices.</u></p> <p><i>Strategic Goal 4.1:</i> Support new teaching strategies, applied learning experiences, and engagement techniques in support of student-centered learning</p>

	<p><i>Strategic Goal 4.2:</i> Advance new technology applications in the classroom and on campus</p> <p><u>Strategic Direction 2:</u> Build and sustain a sense of community that extends across campus and constituencies, nurturing collaboration, learning, growth, and diversity.</p> <p><i>Strategic Goal 2.1:</i> Provide opportunities for faculty, staff, and students to interact outside of the classroom or workspace</p>
<p>2. To provide a learning environment that maximizes student access, success and equity.</p>	<p><u>Strategic Direction 1:</u> Deliver, advance, and support an inclusive teaching and learning environment that enables all students to achieve their educational goals.</p> <p><i>Strategic Goal 1.2:</i> Assure access to quality education for all students</p> <ul style="list-style-type: none"> 1.2.1. Participate in outreach to the community, including K-12 and Continuing Education segments 1.2.2. Schedule courses and provide services in modalities and day/time sequences that accommodate student needs <p><i>Strategic Goal 1.3:</i> Provide instruction in support of the needs of the College’s diverse student population</p> <ul style="list-style-type: none"> 1.3.1. Implement teaching strategies to advance student retention, success, and persistence 1.3.2. Advance a culture of completion of educational goals <p><i>Strategic Goal 1.4:</i> Advance practices in support of student success</p> <ul style="list-style-type: none"> 1.4.1. Assure implementation of Student Success and Support Program practices <ul style="list-style-type: none"> 1.4.1.a. Facilitate assessment, orientation, and a student education plan for entering students 1.4.1.b. Provide career and transfer education 1.4.4. Provide library services in support of student learning 1.4.5. Provide tutoring services in support of student learning <p><i>Strategic Goal 1.5:</i> Assess, analyze, and act upon the college-wide, research and data-informed Student Equity Plan to assure access and success for the College’s diverse student population</p> <p><u>Strategic Direction 2:</u> Build and sustain a sense of community that extends across campus and constituencies, nurturing collaboration, learning, growth, and diversity.</p> <p><i>Strategic Goal 2.1:</i> Provide opportunities for faculty, staff, and students to interact outside of the classroom or workspace</p> <p><i>Strategic Goal 2.2:</i> Support opportunities for interdisciplinary collaboration and collaboration between Student Services and Instruction to better serve students</p>

	<p><i>Strategic Goal 2.3:</i> Improve communication across the college, including accessibility, organization, and content of the college website</p> <p><i>Strategic Goal 2.4:</i> Assure participatory governance committee structure and transparency in decision making</p> <p><u>Strategic Direction 3: Build and sustain pathways in support of the comprehensive community college mission.</u></p> <p><i>Strategic Goal 3.1:</i> Collaborate with Continuing Education, K-12, and area universities to create and sustain a seamless pathway into, through, and beyond San Diego Mesa College</p> <p><i>Strategic Goal 3.2:</i> Collaborate with local industries to build relationships and assure consistence with workforce needs</p> <p><i>Strategic Goal 3.3:</i> Collaborate with area organizations and businesses to build internship opportunities aligned with student educational goals</p> <p><u>Strategic Direction 4: Support innovation in our practices.</u></p> <p><i>Strategic Goal 4.1:</i> Support new teaching strategies, applied learning experiences, and engagement techniques in support of student-centered learning</p> <p><i>Strategic Goal 4.2:</i> Advance new technology applications in the classroom and on campus</p>
<p>3. To respond to and meet community needs for economic and workforce development.</p>	<p><u>Strategic Direction 1: Deliver, advance, and support an inclusive teaching and learning environment that enables all students to achieve their educational goals.</u></p> <p><i>Strategic Goal 1.1:</i> Advance and sustain delivery of courses, programs, degrees, and certificates in support of the comprehensive community college mission, including:</p> <ul style="list-style-type: none"> 1.1.1 Robust transfer curriculum preparing students for transfer to colleges and universities 1.1.2. High quality career technical education in support of community workforce development 1.1.3. Effective basic skills curriculum preparing students for college success 1.1.4. Lifelong learning opportunities to meet the needs of a diverse community

	<p><u>Strategic Direction 4: Support innovation in our practices.</u></p> <p><i>Strategic Goal 4.1:</i> Support new teaching strategies, applied learning experiences, and engagement techniques in support of student-centered learning</p> <p><u>Strategic Direction 3: Build and sustain pathways in support of the comprehensive community college mission.</u></p> <p><i>Strategic Goal 3.1:</i> Collaborate with Continuing Education, K-12, and area universities to create and sustain a seamless pathway into, through, and beyond San Diego Mesa College</p> <p><i>Strategic Goal 3.2:</i> Collaborate with local industries to build relationships and assure consistence with workforce needs</p> <p><i>Strategic Goal 3.3:</i> Collaborate with area organizations and businesses to build internship opportunities aligned with student educational goals</p>
<p>4. To cultivate an environment that embraces and is enhanced by diversity.</p>	<p><u>Strategic Direction 1: Deliver, advance, and support an inclusive teaching and learning environment that enables all students to achieve their educational goals.</u></p> <p><i>Strategic Goal 1.2:</i> Assure access to quality education for all students</p> <p>1.2.1. Participate in outreach to the community, including K-12 and Continuing Education segments</p> <p>1.2.2. Schedule courses and provide services in modalities and day/time sequences that accommodate student needs</p> <p><i>Strategic Goal 1.5:</i> Assess, analyze, and act upon the college-wide, research and data-informed Student Equity Plan to assure access and success for the College’s diverse student population</p> <p><u>Strategic Direction 2: Build and sustain a sense of community that extends across campus and constituencies, nurturing collaboration, learning, growth, and diversity.</u></p> <p><i>Strategic Goal 2.1:</i> Provide opportunities for faculty, staff, and students to interact outside of the classroom or workspace</p> <p><i>Strategic Goal 2.2:</i> Support opportunities for interdisciplinary collaboration and collaboration between Student Services and Instruction to better serve students</p>

	<p><i>Strategic Goal 2.3:</i> Support opportunities for faculty, staff, and students to grow in their understanding of cultural competency as they build their stronger sense of community</p> <p><i>Strategic Goal 2.4:</i> Improve communication across the college, including accessibility, organization, and content of the college website</p> <p><i>Strategic Goal 2.5:</i> Assure participatory governance committee structure and transparency in decision making</p>
<p>5. To cultivate an environment for employee engagement, professional development, leadership, and personal well-being.</p>	<p><u>Strategic Direction 5:</u> Support personal growth and professional development of our employees.</p> <p><i>Strategic Goal 5.1:</i> Build a culture of professional development and personal growth that empowers employees to set and achieve their professional goals</p> <p><i>Strategic Goal 5.2:</i> Promote professional development in teaching and learning, using technology to advance student learning, and developing engagement strategies to enhance student learning</p> <p><u>Strategic Direction 2:</u> Build and sustain a sense of community that extends across campus and constituencies, nurturing collaboration, learning, growth, and diversity.</p> <p><i>Strategic Goal 2.1:</i> Provide opportunities for faculty, staff, and students to interact outside of the classroom or workspace</p> <p><i>Strategic Goal 2.2:</i> Support opportunities for interdisciplinary collaboration and collaboration between Student Services and Instruction to better serve students</p> <p><i>Strategic Goal 2.3:</i> Support opportunities for faculty, staff, and students to grow in their understanding of cultural competency as they build their stronger sense of community</p> <p><i>Strategic Goal 2.4:</i> Improve communication across the college, including accessibility, organization, and content of the college website</p> <p><i>Strategic Goal 2.5:</i> Assure participatory governance committee structure and transparency in decision making</p>

Note: Mesa does not currently have a goal related to resource and fiscal responsibility or to institutional effectiveness. However, during the Fall 2013 SDCCD Integrated Planning Summit, it was discovered that both the district and the CCCCO have these goals. In many instances, our faculty and staff expressed these needs to us during the focus groups.

Strategic Direction 6: Serve as stewards of our resources and advance effective practices in support of accountability.

Strategic Goal 6.1: Provide sustainability in terms of our facilities, technology, human resources, and fiscal resources

Strategic Goal 6.2: Advance assessment of student learning at the course, program, service area, and institutional levels

Strategic Goal 6.3: Assure external accountability requirements are met

Strategic Direction 1: Deliver, advance, and support a teaching and learning environment that enables students to achieve their educational goals.

Strategic Goal 1.6: Allocate appropriate resources to deliver upon these commitments

Strategic Direction 4: Support innovation in our practices.

Strategic Goal 4.3: Modernize and integrate college information systems

Strategic Goal 4.4: Integrate, clarify, and refine processes and decision making existing within the District-College interface to create greater efficiencies and effectiveness